



Professional Growth For Technology Leaders

Helping Develop The Tech Leadership Capabilities Of Your Team

OUR MISSION

Helping talented technologists; Become effective technology leaders

“Most leadership training providers are generalists, which doesn’t work so well in tech where individuals face the challenging transition of having to move from a technical, to a managerial skill set.

Throughout my own career I struggled to find management and soft skills training that was specific to the challenges of becoming an effective tech leader.

My vision for CTO Academy is to provide our clients with the high quality, technical leadership training that I wish I’d had earlier in my career”

Jason Noble, Co-Founder





Leadership Training

We help technologists reach their full leadership potential by focusing on how they can enhance their management and softer skills

We work with the individual to understand current skills gaps and blockages. We then build a training programme specific to that individual, aligned to wider corporate objectives

With a network of expert coaches based around the world, we're able to deliver bespoke training via 1:1 coaching, workshops and online management courses



"Their coaching programme helped us negotiate tough technical decisions and address the hiring strategy needed for future growth and scale. Our coach walked us through the evolution of each process in a way that enabled us to get a broader picture of how everything fits together"

Julie Otieno, CTO - Nairobi

Team Upskilling

We will create a customised training programme aimed at meeting the skills-based, technology needs required by your company

Our aim for individuals who undertake this programme is for them to acquire a long-term competitive advantage with the best strategies, techniques and tools for the ongoing development of their leadership skills, in alignment with the wider purpose and goals of your organisation

“They provide a clear path to attain the wide breadth of skills required to operate at a senior leadership level. Invaluable to me and my team”

Andre Louca

CTO, Correvate

Typical Programme

1

DISCOVERY

Scoping meeting(s) with key stakeholders
Detailed analysis of corporate and individual objectives
Programme proposal addressing key needs and target outcomes

2

EXECUTION

Programme led by CTO Academy Co-Founders
Individuals provided with structured coaching programme, personalised learning path
All participants receive access to online management skills courses

3

DELIVERABLES

Individual skills assessments
1:1 coaching schedules
Management workshops & webinars
Employer analytics & reporting

4

SUPPORT

Lifetime subscription to online course material
Ongoing access to coaches & community
Future workshops & reviews (as required)

Management Courses

We can provide your team with a growing repository of management and leadership courses, lectures, webinars

We also provide the individual user with a personalised learning path that is shaped around their existing skill set and target outcomes.

At the conclusion of our corporate programmes we provide each participant with a free lifetime membership to CTO Academy, meaning they continue to receive any new lectures we create in the future



Leadership & Management



Commercial Topics



Finance & Funding



HR for IT Leaders



Mindset & Wellness



Operations



Personal Development



Technology Management



Start Ups & Fast Growth

“Compact courses, with lots of useful information and end of course tests that make you pay attention to every word”

Ratko Petrovic

Software Program Manager, Munich

Leadership Coaching Programmes

We have access to a global network of experienced tech leaders and coaches who we can call into projects as/if a particular expertise or personality is required

Example of Senior Coaches



Andrew Weaver
Co-Founder

Experienced CEO, Serial Technology Entrepreneur, Business Lecturer and Mentor, MBA



Sanjay Mistry

Experienced CTO with enterprise level experience in business strategy, programme management and continuous improvement initiatives



Sarah Power

Entrepreneurial background that combines with operations, improvement and agile project management capabilities to help organisations perform better in digital and traditional arenas.



Jason Noble
Co-Founder

Experienced CTO and Technical Director with expertise around innovation, strategic and operational planning



Sidharth Chugh

Executive leadership experience having led many integral IT infrastructure, Product Design and Development, and other projects with enterprise level teams and organisation



David Jones

Full time leadership coach with extensive experience in CTO/CIO roles leading teams of 150+ including delivery of multiple platform re-architecture projects and tech integrations

What Customers Say About CTO Academy

"Their coaching and courses were so useful and helped get me and my team get on track with dynamic results"

Samer Bechara

CTO - The Thought Engineer
Beirut

"The skill set CTOs and IT Managers require are a world away from what was needed just a few years ago. The CTO Academy training modules are highly valuable resources, providing broad-based business skills and awareness essential for succeeding in the modern workplace"

Eli Oshorov

Content Manager - Shearwater Solutions
Sydney

"They provide real insight and honest feedback on how to improve your company, process and become a better tech leader. I saved months of learning time by working with CTO Academy, the compound benefits being significant"

Dhaval Bhatt

Product Management Leader - Wells Fargo
San Francisco

"We see a real skills gap with what's required for senior tech management roles. CTO Academy is what's required to bridge the gap"

Will Excell

Senior IT Recruiter
London

Unique Career Development & Recruitment Service

CTO Academy careers take a very different approach to identifying, nurturing and finding the very best talent in this highly competitive market.

Our career development and recruitment service delivers a uniquely holistic approach to talent development and acquisition

We can help you identify and upskill future high flyers and internal candidates with personalised learning paths and 1:1 coaching

We can access our global network as part of any external search and provide coaching support to accelerate their onboarding

"CTO Academy provided me with invaluable mentoring and career support to make me a more effective tech leader"
- Marcus Campbell, Head of Technology, The Prince's Trust



“ We understand our customers journey,
We understand our customers mindset,
We understand our customers ”

Andrew Weaver, Co-Founder

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